

Results of 2023 AGM

As at the close of business on 23 May 2023, being the last day for registration of shareholdings before the AGM, the Company had a total of 169,191,918 ordinary shares in issue each carrying one vote and therefore the total number of voting rights in respect of the AGM was 169,191,918.

Resolution number	For	% For	Against	% Against	Total Shares Voted	% Shares Voted	Votes Withheld
1 - To adopt the report and accounts	136,039,509	100.00	305	0.00	136,039,814	80.41%	3,282
2 - To approve the final dividend of 2.75 pence per share	136,039,509	100.00	305	0.00	136,039,814	80.41%	3,282
3 – To approve the 2022 Directors' Remuneration Report	128,912,089	94.76	7,124,225	5.24	136,036,314	80.40%	6,782
4 - To appoint Mazars LLP as auditors	136,037,403	100.00	2,324	0.00	136,039,727	80.41%	3,369
5 - To authorise the directors to fix the remuneration of the auditors	136,039,422	100.00	305	0.00	136,039,727	80.41%	3,369
6 - To re-elect David Hunter as a director of the Company	132,758,118	97.59	3,281,018	2.41	136,039,136	80.41%	3,960
7 - To re-elect Lawrence Hutchings as a director of the Company	136,008,981	99.98	30,155	0.02	136,039,136	80.41%	3,960
8 - To re-elect Stuart Wetherly as a director of the Company	136,023,479	100.00	4,073	0.00	136,027,552	80.40%	15,544
9 - To re-elect Ian Krieger as a director of the Company	135,682,159	99.74	356,977	0.26	136,039,136	80.41%	3,960
10 - To re-elect Laura Whyte as a director of the Company	134,621,358	98.96	1,417,777	1.04	136,039,135	80.41%	3,961
11 - To re-elect Katie Wadey as a director of the Company	136,037,955	100.00	1,181	0.00	136,039,136	80.41%	3,960
12 - To re-elect Norbert Sasse as a director of the Company	134,947,708	99.20	1,091,427	0.80	136,039,135	80.41%	3,961
13 - To elect Panico Theocharides as a director of the Company	130,950,885	96.26	5,088,250	3.74	136,039,135	80.41%	3,961
14 - To renew the Scrip dividend scheme.	135,968,488	99.95	71,326	0.05	136,039,814	80.41%	3,282
15 - To allot securities.	130,918,413	96.24	5,121,401	3.76	136,039,814	80.41%	3,282
16 - Special resolution - To disapply pre-emption rights	130,804,966	96.15	5,234,761	3.85	136,039,727	80.41%	3,369

17 - Special resolution – To disapply pre-emption rights for acquisitions or capital investments	130,844,217	96.18	5,195,510	3.82	136,039,727	80.41%	3,369
18 - Special resolution - To make market purchases of the Company's own shares in compliance with Section 693 of the Companies Act 2006	135,018,969	99.25	1,020,844	0.75	136,039,813	80.41%	3,283
19 - Special resolution - To call a general meeting on not less than 14 clear days' notice	134,961,199	99.21	1,078,024	0.79	136,039,223	80.41%	3,873

¹Where shareholders have appointed the Chairman of the meeting as their proxy with discretion as to voting, those votes have been cast in favour of all of the resolutions.

²A vote withheld is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.

Votes of independent shareholders on the resolutions concerning the election or re-election of the independent Non-executive Directors:

Resolution number	For	% For	Against	% Against	Total Shares Voted	% Shares Voted	Votes Withheld
6 - To re-elect David Hunter	28,722,400	89.75	3,281,018	10.25	32,003,418	49.12%	3,960
9 - To re-elect Ian Krieger	31,646,441	98.88	356,977	1.12	32,003,418	49.12%	3,960
10 - To re-elect Laura Whyte	30,585,640	95.57	1,417,777	4.43	32,003,417	49.12%	3,961
11 - To re-elect Katie Wadey	32,002,237	100.00	1,181	0.00	32,003,418	49.12%	3,960